

## *We are determined to transform a wasteful industry*

An industry that's stuck in its ways. We only work with people as ambitious and driven as we are. At Mudano there's no time to kick back, stick your feet up and look out of the window. We're on a mission to transform an entire industry. It's a big challenge. But what doesn't challenge you, doesn't change you. People with this drive and fire are our life blood. They aspire to do and be more. That's why our acceptance rate is even tougher than Harvard. We only want the best, and people who believe in values that will realise a vision.

Our people. Our practitioners. Focused on project efficiency and business value delivery. Passionate about removing bias and guesswork and replacing it with informed, objective decision-making.

## *Build on what you can do. Realise the potential you have.*

We are looking for architects of all levels, whether you are new in your architecture career or are bringing a deep pool of experience with you. We cover all types of architectural engagement – from Strategy all the way to deep technical, so variety is guaranteed. You will have the opportunity to make a significant difference to our clients, bringing innovative thinking and solving real problems.

### **Job description and duties**

Your day to day role would be dependent on your expertise but at all levels you would be

- / Conceptualising, designing and delivering complex and elegant solutions for our customers to address specific business problems
- / Using your knowledge of the modern data landscape and experience of traditional solutions to propose appropriate solutions
- / Working on projects at our customer's offices (travel required) as well as internal developments in HQ

Our most senior architects would also be

- / Delivering large data strategy projects with many stakeholders and multiple agendas
- / Leading a team with deep specialist skills but still getting down into the detail with your specialist knowledge if required, for example data modelling or ETL design

### **Key skills and experience**

Our architects at all levels are fluent in

- / Tackling complexity, by applying a structured and scientific approach to analysis and problem-solving
- / Embracing uncertainty, navigating risks and unknowns in making architecture decisions
- / Employing creativity, to create innovative, sustainable and efficient solutions
- / Pursuing learning and constantly following and leveraging emerging methods, frameworks and tools

We would also expect senior architects to be

- / Fully at home with "The Data Life Cycle" and modern data platforms (Big Data, data fabrics and data lakes)
- / Completely comfortable in the Chair of Architecture Design Authorities and similar forums

We'd like to hear from you if the following terms resonate with you. We don't expect you be a specialist in all of them.

Enterprise, Information, Solution, Business, Data and Technical Architecture; Big Data - Commercial varieties and Hadoop and Apache Open Source projects; Databases and data management and visualisation systems incl. NOSql and traditional options; Entity relationship modelling / Canonical models / Data models / Data modelling tools; ETL and ETL tools; Data strategy and data policy; Data quality and data lineage; Architecture frameworks (SOA, REST, etc.) and design patterns; Data warehouses / BI / Analytics; Delivery methodologies; TOGAF (and other certifications).

## Behaviours that will move frontiers



### Imagine with intelligence

We're a data company that is doing things nobody has done before. That takes sharp and agile minds. Minds that can make the leap from the known to the unknown; that questions what's possible. Think from first principles and dare to go somewhere new.



### Enjoy uncomfortable

Transforming an entire industry requires desire, energy, perseverance and a restlessness to push the boundaries of what's possible. While challenging the status quo can be scary, the results are worth it.



### Be clever and concise

We move fast. To keep momentum, we need to simplify challenges into concise statements and efficient dialogues.



### Apply ethics

We work in a transparent manner. If we finish a project ahead of time, we'll call time on our fees that day. In an industry used to wasting millions, it takes many clients by shock.



### Be your authentic self

We don't want clones. We want knowledge-age thinking. It doesn't matter if you prefer suits or jeans, if you hold a baby or a briefcase. You'll only be the best version of yourself when you are yourself.



### Science eats opinion

Apply a little science; get a different result. A better result. Find the data and run your own experiments. That's the Mudano way.

## Farewell to the mundane

Mudano is a collective of unique individuals but with a common set of beliefs, behaviours and values. Culture is how we work together. Easy to experience, harder to pin down and define in words. It is inclusive and it is diverse. Our benefits and policies are designed for each person to integrate their work and life in a way that is right for them, as well as provide extensive support for career development, whatever that path may be.

Want more flexibility? Talk to us and we'll see if together we can build a better business world.

## Benefits and compensation

- / Generous personal training budget for your professional development
- / Individual coaching programme
- / Monthly book allowance
- / Comprehensive benefit package including private medical, wellbeing cover, discounted gym membership, and group life insurance
- / 24-hour counselling
- / Good work/life integration
- / Salary £50k to £80k based on experience and skills
- / 25 days annual leave
- / Pension scheme with 3% employer contribution
- / Entry into our company stock option scheme
- / Head-office in start-up incubator (including Thursday social hours, networking, TED style talks, and unlimited tea/coffee and fruit)
- / Access to a financial advisor at no cost