

## *We are determined to transform a wasteful industry*

An industry that's stuck in its ways. We only work with people as ambitious and driven as we are. At Mudano there's no time to kick back, stick your feet up and look out of the window. We're on a mission to transform an entire industry. It's a big challenge. But what doesn't challenge you, doesn't change you. People with this drive and fire are our life blood. They aspire to do and be more. That's why our acceptance rate is even tougher than Harvard. We only want the best, and people who believe in values that will realise a vision.

Our people. Our practitioners. Focused on project efficiency and business value delivery. Passionate about removing bias and guesswork and replacing it with informed, objective decision-making.

## *Build on what you can do. Realise the potential you have.*

### Job description and duties

- / You'll be working to solve complicated problems, and able to take something from just an idea through to a fully live experience. Being able to follow and create patterns by applying user-centred thinking, logic, and collaborate within an Agile environment.
- / You'll be working closely with the head of product management and also within a talented multi-skilled feature team, consisting of product owner, developers and tester.
- / You're passionate about developing strategies derived from insights to continuously improve the product. You hone your design thinking and instinct through user feedback, user research, or by designing options for multi-variant testing.
- / You are obsessive about design, foresee pioneering ideas and have a critical view towards trends; to ensure the product has a competitive advantage and user engagement.
- / You have good experience working with web and mobile development teams in solutionising technical limitations/challenges. Your portfolio will be a true reflection of your passion and journey.

### Key skills and experience

- / Ideate and create UX/UI deliverables such as user user journeys, information architecture, wireframes and interactive prototypes
- / Rapidly produce multiple concepts & prototypes as required; knowing when to apply pixel-perfect attention to detail
- / Work with the team to develop user journeys, user research, using that data to create striking designs and good user experience
- / Ensure design deliverables are versioned, clearly annotated and assets delivered as agreed
- / Provide early design feedback and review/sign-off stories by doing User Acceptance Test
- / Following and contributing to web and mobile design patterns, style guides and components
- / Effectively represent the overall product design and brand experience within the teams
- / Being actively involved in workshops, research and testing sessions with stakeholders
- / Experience using tools such as Sketch, Zeplin, InVision (or equivalent)
- / Experience with data visualization and animation would be advantageous



## Behaviours that will move frontiers



### Imagine with intelligence

We're a data company that is doing things nobody has done before. That takes sharp and agile minds. Minds that can make the leap from the known to the unknown; that questions what's possible. Think from first principles and dare to go somewhere new.



### Enjoy uncomfortable

Transforming an entire industry requires desire, energy, perseverance and a restlessness to push the boundaries of what's possible. While challenging the status quo can be scary, the results are worth it.



### Be clever and concise

We move fast. To keep momentum, we need to simplify challenges into concise statements and efficient dialogues.



### Apply ethics

We work in a transparent manner. If we finish a project ahead of time, we'll call time on our fees that day. In an industry used to wasting millions, it takes many clients by shock.



### Be your authentic self

We don't want clones. We want knowledge-age thinking. It doesn't matter if you prefer suits or jeans, if you hold a baby or a briefcase. You'll only be the best version of yourself when you are yourself.



### Science eats opinion

Apply a little science; get a different result. A better result. Find the data and run your own experiments. That's the Mudano way.

## Farewell to the mundane

Mudano is a collective of unique individuals but with a common set of beliefs, behaviours and values. Culture is how we work together. Easy to experience, harder to pin down and define in words. It is inclusive and it is diverse. Our benefits and policies are designed for each person to integrate their work and life in a way that is right for them, as well as provide extensive support for career development, whatever that path may be.

Want more flexibility? Talk to us and we'll see if together we can build a better business world.

## Benefits and compensation

- / Generous personal training budget for your professional development
- / Comprehensive coaching programme
- / Monthly book allowance
- / Comprehensive benefit package including private medical, wellbeing cover, discounted gym membership, and group life insurance
- / 24-hour counselling
- / Good work/life integration
- / Salary depending on skills and experience
- / 25 days' annual leave
- / Pension scheme with 3% employer contribution
- / Entry into our company stock option scheme
- / Head-office in start-up incubator (including Thursday social hours, networking, TED style talks, and unlimited tea/coffee and fruit)