

We are determined to transform a wasteful industry

An industry that's stuck in its ways. We only work with people as ambitious and driven as we are. At Mudano there's no time to kick back, stick your feet up and look out of the window. We're on a mission to transform an entire industry. It's a big challenge. But what doesn't challenge you, doesn't change you. People with this drive and fire are our life blood. They aspire to do and be more.

Our people. Our practitioners. Focused on project efficiency and business value delivery. Passionate about removing bias and guesswork and replacing it with informed, objective decision-making.

Our mission is to build the autonomous project. Sharktower is our propriety platform that uses tooling, data and algorithms to confidently predict the most efficient route to achieving business value in large scale change delivery.

Build on what you can do. Realise the potential you have.

We are at an exciting stage of our journey with an ambitious five-year plan for further scaling our product proposition in different markets. We are looking for an experienced and ambitious Head of Engineer to lead us on this journey. We are looking for an inspiring software leader who has a passion for building products within a fast paced and innovate environment. You will have a passion for latest technologies, relish a very agile environment and are looking for genuine responsibility to deliver cutting edge solutions.

We are looking for you to manage, lead and inspire a talented team of agile developers whilst continually driving cutting edge software solutions. You will provide leadership, guidance, mentoring and career development to a very talented multidisciplinary team. Whilst not a hands-on role, you will be expected to have a strong understanding of software development architectures and also be able to provide technical leadership and guidance on software development tools, application architecture, technology and optimal development methodologies.

Your day to day role will involve:

- / Work with the Chief Product Officer to shape product strategy, operating model and underling technology roadmap.
- / Lead a very talented team of engineering across multiple locations (Edinburgh, London and Brazil).
- / Create an environment that enables high performing engineering communities to grow and flourish, embedding continuous improvement as a core part of the culture.
- / Accountability for ensuring our technical solutions meet required robustness, security, licensing and compliance.
- / Provide technical direction to the company and lead architectural discussions and design decisions.

Required skills and experience:

- / Experience of full SDLC, continuous delivery and DevOps automation.
- / Experience in delivering PaaS/SaaS products to enterprise B2B clients
- / Defining technical strategies and leading on architecture discussions and roadmaps
- / Defining software engineers standards and embedding best practises
- / Strong engineer background, likely in NodeJS, React JS, AWS, Docker, ECS, ECR, CloudFormation.
- / Strong stakeholder management with ability to influence at all levels
- / Strong commercial awareness



Behaviours that will move frontiers



Imagine with intelligence

We're a data company that is doing things nobody has done before. That takes sharp and agile minds. Minds that can make the leap from the known to the unknown; that questions what's possible. Think from first principles and dare to go somewhere new.



Enjoy uncomfortable

Transforming an entire industry requires desire, energy, perseverance and a restlessness to push the boundaries of what's possible. While challenging the status quo can be scary, the results are worth it.



Be clever and concise

We move fast. To keep momentum, we need to simplify challenges into concise statements and efficient dialogues.



Apply ethics

We work in a transparent manner. If we finish a project ahead of time, we'll call time on our fees that day. In an industry used to wasting millions, it takes many clients by shock.



Be your authentic self

We don't want clones. We want knowledge-age thinking. It doesn't matter if you prefer suits or jeans, if you hold a baby or a briefcase. You'll only be the best version of yourself when you are yourself.



Science eats opinion

Apply a little science; get a different result. A better result. Find the data and run your own experiments. That's the Mudano way.

Farewell to the mundane

Mudano is a collective of unique individuals but with a common set of beliefs, behaviours and values. Culture is how we work together. Easy to experience, harder to pin down and define in words. It is inclusive and it is diverse. Our benefits and policies are designed for each person to integrate their work and life in a way that is right for them, as well as provide extensive support for career development, whatever that path may be.

Want more flexibility? Talk to us and we'll see if together we can build a better business world.

Benefits and compensation

- / Generous personal training budget for your professional development
- / Comprehensive coaching programme
- / Monthly book allowance
- / Comprehensive benefit package including private medical, wellbeing cover, discounted gym membership, and group life insurance
- / 24-hour counselling
- / Good work/life integration
- / Salary between £75-120K (depending on experience)
- / 25 days' annual leave
- / Pension scheme with 3% employer contribution
- / Entry into our company stock option scheme
- / Head-office in start-up incubator (including Thursday social hours, networking, TED style talks, and unlimited tea/coffee and fruit)