

SOFTWARE ENGINEER (PLATFORM TEAM)

EDINBURGH

MUDANO

WASTE LESS. DO MORE.

We are determined to transform a wasteful industry

An industry that's stuck in its ways. We only work with people as ambitious and driven as we are. At Mudano there's no time to kick back, stick your feet up and look out of the window. We're on a mission to transform an entire industry. It's a big challenge. But what doesn't challenge you, doesn't change you. People with this drive and fire are our life blood. They aspire to do and be more. That's why our acceptance rate is even tougher than Harvard. We only want the best, and people who believe in values that will realise a vision.

Our people. Our practitioners. Focused on project efficiency and business value delivery. Passionate about removing bias and guesswork and replacing it with informed, objective decision-making.

Build on what you can do. Realise the potential you have.

Job Description and Duties

Like everyone at Mudano, our engineers are always looking for ways to Waste Less and Do More. From the founders' kitchen table, we've grown to multiple development teams across three locations. We value well designed, well tested software, and are on a journey towards full CI/CD. Each team has a Product Owner and Tech Lead who help the team prioritise and organise their work to deliver maximum value to the company and our clients.

- / Work with feature teams to ensure core APIs meet their needs
 - / Develop, maintain and promote shared frameworks and tooling
 - / As part of the platform team, take ownership of shared services from design through deployment
- Our software platform consists primarily of Node.js services, backed by PostgreSQL and Redis, exposing GraphQL APIs, and deployed in Docker on AWS. Clients include React web frontends, a React Native mobile app, and REST integrations with 3rd party services.

Key skills and experience

Experience with our particular stack is a big advantage, but it comes down to practical experience with, or a solid understanding of:

- / Automated testing and deployment
- / Backend API design and development for
- / Web services
- / Containerised development and deployment
- / Continuous Integration / Continuous Delivery / AWS platform experience
- / Microservice architecture patterns
- / Good communicator & stakeholder management skills



Behaviours that will move frontiers



Imagine with intelligence

We're a data company that is doing things nobody has done before. That takes sharp and agile minds. Minds that can make the leap from the known to the unknown; that questions what's possible. Think from first principles and dare to go somewhere new.



Enjoy uncomfortable

Transforming an entire industry requires desire, energy, perseverance and a restlessness to push the boundaries of what's possible. While challenging the status quo can be scary, the results are worth it.



Be clever and concise

We move fast. To keep momentum, we need to simplify challenges into concise statements and efficient dialogues.



Apply ethics

We work in a transparent manner. If we finish a project ahead of time, we'll call time on our fees that day. In an industry used to wasting millions, it takes many clients by shock.



Be your authentic self

We don't want clones. We want knowledge-age thinking. It doesn't matter if you prefer suits or jeans, if you hold a baby or a briefcase. You'll only be the best version of yourself when you are yourself.



Science eats opinion

Apply a little science; get a different result. A better result. Find the data and run your own experiments. That's the Mudano way.

Farewell to the mundane

Mudano is a collective of unique individuals but with a common set of beliefs, behaviours and values. Culture is how we work together. Easy to experience, harder to pin down and define in words. It is inclusive and it is diverse. Our benefits and policies are designed for each person to integrate their work and life in a way that is right for them, as well as provide extensive support for career development, whatever that path may be.

Want more flexibility? Talk to us and we'll see if together we can build a better business world.

Benefits and compensation

- / Generous personal training budget for your professional development
- / Individual coaching programme
- / Monthly book allowance
- / Comprehensive benefit package including private medical, wellbeing cover, discounted gym membership, and group life insurance
- / 24-hour counselling
- / Good work/life balance
- / Salary between £35k and £50k (depending on skills and experience)
- / 25 days annual leave
- / Pension scheme with 3% employer contribution
- / Entry into our company stock option scheme
- / Social hours, networking, TED style talks, and unlimited tea/coffee and fruit
- / Access to a financial advisor at no cost