

Customer: Global Investment & Asset Manager

Data Org & Capability Design

Building effective data functions and teams are pivotal to successfully implementing a data strategy that delivers tangible value to the business

Situation

“How can we establish an effective data organisation that will manage our data risk, deliver our data strategy and build a data culture?”

An effective Data Organisation helps establish the foundational data capabilities and set the direction to deliver substantial business value.

Successfully standing up a data organisation is a crucial pre-requisite to ensuring consistent business impact of having trusted, well-managed data. And a strong data organisation contributes to spreading data literacy across an enterprise, upskilling communities and making them inspired to make the best use of data.

Value Goal

To optimise the design and implementation of a successful data organisation, building teams to steer, change and run data capabilities in order to protect data as an asset, maximise value from data and enable the future.

Our Approach

Design an effective Data Organisation

Identifying current data roles across the organisation, their definition and responsibilities. Then, designing a target organisational structure aligned with the data and business strategies.

Phased roadmap and implementation plan

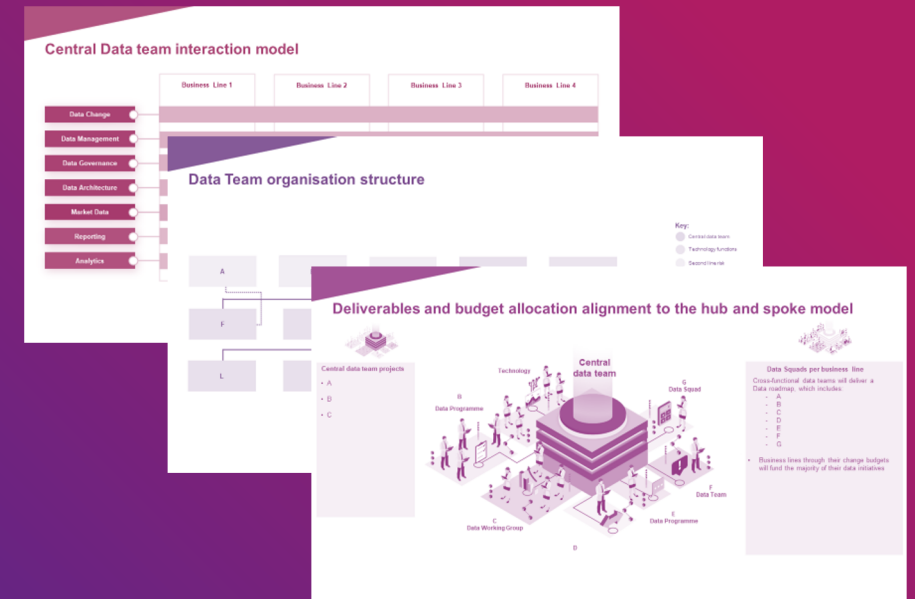
Defining an ordered set of initiatives and outcomes, grouped into logical phases, which will establish the target state organisational structure. Then setting up a “Data Change” team responsible for overseeing the federated implementation approach.

Test the organisational design on business use cases

Running business use cases to test the target state organisational design to gather feedback and iterate. The objective is to demonstrate that the target design will work when applied to prioritised real-life business situations.

Results

A tested data organisation design with a plan to fully implement and federate governance, roles and responsibilities.



Impact

- Increased trust in the data organisation from the business and the 2nd and 3rd lines of defense
- Better engagement from the data community due to clearly defined and communicated roles and responsibilities